



3122 Hualapai Mountain Road  
Kingman, Arizona 86401

## INTERIM PASTOR'S MESSAGE

March 2020

Wow, what a month this is turning out to be!

As I mentioned on Sunday, the Pastor Search Team recently dealt seriously with two candidates who actually came to Kingman for an incognito visit with the committee. Both men declined to return for a formal visit with a church vote as the goal.

The Pastor Search Team has requested the church form a new search team to give new eyes and new perspective. As a result, the church will select a new Pastor Search Team in April or May.

Because of discussions and exit interviews with prospective pastors, the search team and deacons are recommending my request as outlined below. The following idea will be discussed and voted on by the church members at the next business meeting as soon as "life" is back to normal.

Because of the quickly changing nation-wide medical issues and resulting requests for large groups not to gather, and in order to give time for the church to deal with and/or work on the following items, I am requesting to continue my service as your interim pastor for up to one additional year. This plan is endorsed by the pastor search team and deacons.

1. Due to economic uncertainties, it may be wiser not to commit to a new pastoral package (\$76,500 plus moving expenses), keeping the interim position (\$26,000);
2. Due to spiritual issues, it may be wise to set aside a designated period of prayer for FSBC, specifically regarding the pastoral search and related internal matters;
3. With a new pastor search team, there will be adequate time to mentor the new team, while still being open to the unexpected pastoral candidate.

As always these decisions belong to the membership. We will take the time leading up to the business meeting (no date set at this time), and the business meeting itself, to discuss the ideas and make these decisions.

Blessings,

*Bruce Cannon*

Dr. Bruce Cannon, Interim Pastor

# BUSINESS ITEMS

## BUDGET UPDATE

January – February Adopted Budget: \$ 65,138\*  
January – February Budget Giving: \$ 64,274  
January – February Budget Spent: \$ 65,264\*\*  
January – February Designated Giving: \$ 7,635  
\* budget numbers using interim pastor salary instead of full-time pastor salary  
\*\* plus \$16,584 taken from saving to purchase newer van



*Thank you for your tithes and offerings. Ways to Give:*

*Kingmanforchrist.com*

*Giving button for credit/debit card or bank transfer*

*3120 Hualapai Mountain Road Kingman AZ 86401*

*Mail or Drop in Person Monday-Thursday, 8 am-1 pm*

## CONTINGENCY BUDGET

Pastor Bruce, along with several key leaders, are preparing a “contingency budget” in the event the current budget overshadows future tithes and offerings. With quarantines and cancellations, as well as people being asked to stay out of schools, colleges, restaurants, movie theaters, and other places of socialized business, we are taking the prudent step to have a backup plan for church finances.

The contingency budget will take effect immediately. Much of the discretionary spending (costs that do not need to be incurred immediately) will be delayed for the time being. Ministries may not have full access to their budget line items until the situation stabilizes.

## COMMITTEE NOMINATIONS

All committee vacancies are put forward by the Nominating Committee to the church for a vote, per FSBC bylaws and policies.

The Nominating Committee consists of one representative from each of the following, per FSBC bylaws and policies: budget committee, deacons, staff

The current openings include:

|                          |                |                                       |
|--------------------------|----------------|---------------------------------------|
| Missions Committee (new) | 5 new openings | (put forward by nominating committee) |
| Budget Committee         | 1 opening      | (put forward by nominating committee) |

Current Members: Steve Sage (chair), Mike Crouch, Sandi Staudinger, BeKaye Keller, Nancy Geesey, Shirley Walker, Norma Booth (rotating off), Denis Anderson (deacon rep), Richard Felton (staff rep), Bruce Cannon (pastor – ex officio).

## 2 GREAT REASONS TO ATTEND

### **VIRTUAL** SUNDAY MORNING WORSHIP AND BIBLE STUDY

*IT'S BIBLE STUDY WITH APPLICATION:* Searching the Scriptures.  
*IT'S CONNECTIONS:* Searching the Scriptures *with online friends.*

Facebook: [fsbckingman](#)  
Website: [kingman4christ.com](#)

# **“TENTATIVE” EASTER SCHEDULE**

**6:00 – 6:30 a.m.**

***Sunrise Service with Pastor Richard***

**6:30 – 7:00 a.m.**

***Coffee and Pastries***

**7:00 – 8:30 a.m.**

***Breakfast***

**9:00 – 10:00 a.m.**

***Sunday School / Adult Bible Study***

**10:30 – 11:30 a.m.**

***Easter Worship with Pastor Bruce***

***There is a great possibility that groups will not be allowed to meet in public until after Easter Sunday and beyond.***

***We will try to work on creative ways to meet together without violating the intention of the requests to not meet in large groups. One method might be a Parking-Lot service. Other ideas will also be explored.***